



Cambridge Assessment
International Education

Cambridge International AS & A Level

CANDIDATE
NAME

CENTRE
NUMBER

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CANDIDATE
NUMBER

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BUSINESS

9609/32

Paper 3 Case Study

October/November 2021

3 hours

You must answer on the question paper.

You will need: Insert (enclosed)

INSTRUCTIONS

- Section A: answer **all** questions.
- Section B: answer **one** question.
- Use a black or dark blue pen.
- Write your name, centre number and candidate number in the boxes at the top of the page.
- Write your answer to each question in the space provided.
- Do **not** use an erasable pen or correction fluid.
- Do **not** write on any bar codes.
- You may use an HB pencil for any diagrams, graphs or rough working.

INFORMATION

- The total mark for this paper is 100.
- The number of marks for each question or part question is shown in brackets [].
- The insert contains the case study.

This document has **20** pages. Any blank pages are indicated.



Section A

- 1 Analyse the benefits of changing to a decentralised organisational structure as AC continues to expand.

[illegible]

[4]

[3]

..... [2]

5

- (b)** You may refer to your results from **2(a)** and other information. Evaluate whether Omar and his family should convert the business to a public limited company (plc).

[illegible]

[illegible]

10**4 (a)** Refer to Table 3 and lines 54–56. Calculate for 2020 the:**(i)** labour productivity per month

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..... [2]

(ii) monthly cost of correcting substandard output.

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..... [3]

This image shows a full page of white paper with horizontal dashed lines, typical of primary school writing paper. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

5 Evaluate the likely impact on AC's future profitability of the forecast economic changes in Appendix 1.

This image shows a full page of a handwriting practice worksheet. It consists of multiple sets of three horizontal dashed lines, providing a guide for letter height and placement. The lines are evenly spaced across the entire page, leaving ample room for writing practice. There is no text or other markings on the page.

- 6 Evaluate whether the use of the techniques in Appendix 2 will eliminate risk for AC when choosing a growth strategy.
- 7 Evaluate the importance of developing a change culture to the successful implementation of option 2.

[illegible]

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