



Cambridge IGCSE™

CANDIDATE
NAME

CENTRE
NUMBER

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NUMBER



GLOBAL PERSPECTIVES0457/11

Paper 1 Written ExaminationMay/June 2024

1 hour 15 minutes

You must answer on the question paper.

You will need: Insert (enclosed)

- INSTRUCTIONS
- Answer **all** questions.
 - Use a black or dark blue pen.
 - Write your name, centre number and candidate number in the boxes at the top of the page.
 - Write your answer to each question in the space provided.
 - Do **not** use an erasable pen or correction fluid.
 - Do **not** write on any bar codes.

- INFORMATION
- The total mark for this paper is 70.
 - The number of marks for each question or part question is shown in brackets [].
 - The insert contains all the sources referred to in the questions.

This document has **12** pages. Any blank pages are indicated.

2

Read the information in the insert and answer **all** questions.

1 Study Sources 1 to 3.

(a) According to Source 1, what is the trend in women working in paid employment?

.....
..... [1]

(b) From Source 2, identify **two** reasons for gender inequality at work.

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.....
.....
..... [2]

(c) Which reason for gender inequality at work do you think is the most significant? Explain why.

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.....
.....
..... [3]

3

(d) Explain why gender inequality at work is a significant issue for employers.

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..... [6]

What are the strengths and weaknesses of the argument supporting this claim?

[6]

You should consider the types of information, sources of evidence and methods you might use.

[8]

3 Study Source 4.

(a) Identify **one** prediction from Mia’s statement. Explain why it is a prediction.

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..... [2]

(b) Koa argues that women can help themselves to become more successful at work.

(i) Identify **one** fact from Koa’s statement.

.....

..... [1]

(ii) Explain how well this fact supports Koa’s argument.

.....

.....

.....

..... [2]

You should also consider:

- the strength of their reasoning and evidence
- their use of language
- the different kinds of information used.

..... [15]

4 A government wants to increase gender equality in employment.

The following actions are being considered:

- Introducing laws to protect the rights of women workers.
- Providing free childcare for women in employment.
- Offering training for women in leadership and management.

Which **one** of these suggestions would you recommend to the government and why?

In your answer, you should:

- state your recommendation
- give reasons and evidence to support your choice
- use the material in the sources and/or any of your own ideas
- consider different arguments and perspectives.

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